

## Curriculum Vitae

### Maria

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Pakistan

#### Description

I have more than 12 years of experience in the development sector, particularly worked in different projects on Health System Strengthening, Promotion for the rights of Older people, Livelihood Enhancement and Protection, Integrated Health System Strengthening Alliance Services, Sindh Union Council and Community Economic Strengthening Support, Improved Access to Quality Education and Local Accountability, promotion of the rights of communities, Poverty Reduction Program and different Adolescent and Adult Learning and Training Programs in Sindh with National and International organizations.

I have an understanding of Pakistan's policies & Systems, governance, legislations, working mechanisms and political government structure at the district, provincial and national level, also good coordination and linkages with senior levels of line departments of government, all tiers, including; decision makers, legislators, MNA's MPA's and ministries.

#### Educational Qualification

- M. Phil in Social Sciences
- Masters in Economics
- Bachelor in commerce

#### Major Trainings/ Certification

- Human rights workshop on Human rights specific issues from Institute of Diplomacy & Foreign Affairs, Malaysia
- Certificates Studies Peace Studies and Conflict Transformation from International Institute of Peace Studies Bangkok Thailand
- Ethics & Professional Conduct in Field by USAID
- Harassment, Sex, Religion & Beyond Employee by USAID
- Fraud Awareness & Anti-Trafficking by USAID

#### Professional Experience

##### Project Coordinator, SRSO, Sindh

Promotion for the rights of Older People- Advocacy Project  
11 April 2019 to date

#### Key Responsibilities

- To facilitate in implementation and monitoring of the Senior Citizens Welfare Act -2014 passed by the Sindh Government.

- Close Coordination and linkages with line departments; Social Welfare, Planning & Development, Health, Education, Finance, Women development and Zakat & Ushar.
- Provide technical support to line departments including Health, Social Welfare department to strengthen the appropriate mechanisms and set up to roll out the implementation of the activities proposed in the act.
- To carry out advocacy for the proper health care of older people and to hold the relevant public institutions accountable for implementation of the Act by using Age Friendly Environment.
- To help the ministry in developing mechanism for the finding out the data of targeted beneficiaries for various interventions; development of minimum standards and Compilation of available privileges and perks, rights to the senior citizens in Sindh province.
- Facilitate the systematic generation of knowledge on the challenges and issues of citizens, innovative interventions and strategies to inform decision-makers for the improvement of policies and programs in Sindh.
- Develop briefs and guiding resources for external audience in the sector for project's visibility, advocacy & influencing.
- Strengthening the operations and policies of the Social Welfare Department to improve the services in conjunction with the welfare reforms in Sindh.
- To support the field staff for proper execution of programmatic and advocacy activities, also liaising with civil society, networks, academia across the Sindh.
- To develop the project operative plans & strategies, budget breakup and cash projection of the projects.
- Strengthen the effectiveness and impact of the project through the implementation of the monitoring and evaluation (M&E) plan and further disseminate knowledge, practices to guide the sector's M&E programs in district Karachi, Jacobabad, Sukkur & Shikarpur, Sindh.
- Leading large team in three districts including Karachi, Jacobabad and Shikarpur to carry project goals and objectives.

### **Program Officer- Policy Sindh**

USAID funded Pakistan Reading Project  
08 February 2016 to 10 April 2019

### **Key Responsibilities**

- Develop & provide technical support to Policy Team in preparation of policy briefs and coordination for its dissemination and use. Support Sindh Education & Literacy Department and its apex institutes, including Bureau of Curriculum, Sindh Textbook Board, and Directorate of Curriculum, Assessment & Research for revising language curriculum and textbooks.
- Manage the coordination meetings with the concerned departments for integration of the Teaching Learning Material.
- Assists Provincial Institute of Teacher Education and Sindh Teacher Education Development Authority in the implementation of CPD Model and Strategic Plan.
- Close coordination with National Accreditation Council for Teacher Education (NACTE) for Accreditation of targeted Teacher Training Institutes including universities of Sindh.
- Support Policy and System Team in the institutionalization of teaching and learning, reading

Standards and efficiently implementation of Reading Improvement Strategy.

- Liaise with project field teams and relevant stakeholders for the proper execution of project related activities.
- Support team in organizing/managing conferences, Trainings, meetings and workshops for the department.
- Documentation and filing of project related documents, meetings/workshops/ conferences.
- Liaise with M&E / Communication team for monitoring of program activities to achieved millstones timely.
- Follow up visits in PRP targeted schools in eleven districts including Karachi, Thatta, Sajawal, Shikarpur, Ghotki, Umarkot, Shaheed Benazirabad, Tandoallahyar, Neusheroferoze, Matiari and Jamshoro.
- Preparing Yearly, Quarterly, Monthly, Weekly progress reports for policy component.
- Any other task, relating to the component, deemed necessary for achieving objectives of the project.

### **Project Manager**

Harvesting Global Food Security and Justice in the Face of Climate Change

GROW Campaign funded by OXFAM

16 July 2014 to 31 January 2016

### **Key Responsibilities**

- Smooth & effective implementation of the campaign on right to food with agreed & set guidelines, procedure mentioned in the project proposal.
- Close liaison with the leadership & management of organization and Donor representative for planning of project activities and its implementation.
- Develop monthly work plans, provide field based guidance to the project staff and ensure implementation of activities in the field as per designed process, Ensure time management in all project activities and reporting.
- Develop linkages with government & nongovernment line departments and other relevant stakeholders and ensure good coordination and cooperation especially with Ministry of food and climate
- Ensure gender mainstreaming, Climate change in all the possible activities considering the social norms and values.
- Lead the financial and programmatic reporting within and outside of the organization.

### **Chief Project Coordinator**

Social Cohesion and Resilience Project funded by UNICEF

Strengthening Participatory Organization (SPO)

2 September 2013 – 15 July 2014

### **Key Responsibilities**

- Launched Advocacy campaign to promote girls formal & informal education.
- Coordination with schools, SMCs, youth groups, peace committees and communities at grass root level.
- Visiting to schools, villages, communities, ADOs, Education offices and DEO offices and Local Administration on a regular basis with regard to the implementation of the project at school, UC and district level.
- Coordinating with Directorate of Non Formal Education, PITE and Reform Support Unit (RSU) to seek guidance and support for Alternative Learning Paths, Community Schools,

Continues professional Development CPD- Teacher Trainings and other activities.

**District Coordinator**

Strengthening Health System Baahn Beli

01 Jan 2012- 31 May 2013

**Key Responsibilities**

- Develop linkages between community and the district health department.
- Supervision of ongoing hygiene and sanitation initiatives by the local communities.
- Implementation of effective legislation and generate behavior transformation among people to enable sustainable provision of basic services.
- Close coordination and build the cooperation relationship with the local communities, partner organizations, donors, networks and stakeholder's.
- To Integrate the Health System Strengthening Alliance Services in remote geographic areas of Sindh.
- Design and launch campaigns for the Protection to Integrate the Health System properly.
- To conduct the Adolescent and Adult Learning Trainings and workshops on hygiene.

**Education Monitoring Officer**

Shah Sachal Sami Welfare Association Sindh

15 Jan 2008- 31 Dec 2010

**Key Responsibilities**

- Collected research data from education and public service departments and develop advocacy strategies with citizen organization to address them with collective actions
- Data gathering for development of success stories of change with citizen mobilization, information generation and advocacy.
- Develop project progress reports in coordination with M&E department and disseminate with key stakeholders of the project.
- Simulation drills

**Research Work/ Data Collection and Management**

- Research paper developed on reforms in education system after 18 constitution amendment in Sindh.
- Campaign designed on the rights of older persons, Health, gender justice and child rights.
- HVCA Hazard, Vulnerability and Capacity Assessment.
- Knowledge, attitude and practice (KAP) survey.
- Baseline Survey on governance and depth analysis and developed draft on existing accountability and transparency Mechanism and its impact on Health, livelihood & Education.
- Collected research data from health, education and public service departments and develop advocacy strategies with citizen organization to address them with collective actions.
- Data gathering for development of success stories of change with citizen mobilization, information generation and advocacy.
- Simulation drills.

**References**

To be furnished on demand

